

CAMBODIAN CONTENT PRODUCER COMPETITION TERMS AND CONDITIONS

The Cambodian Content Producer competition (the “**Competition**”) is a competition run by Manchester City Football Club (the “**Club**”) across the Club’s Cambodian Facebook Channel to provide an opportunity for aspiring Cambodian graphic designers, video producers and/or creative freelancers to win the opportunity to become the official Local Content Producer for the Club in Cambodia. By entering, you fully agree and accept these Competition Terms and Conditions (“**Competition T&Cs**”) together with any specific instructions and terms for such competition which may be mentioned on the relevant section of the website (the “**competition information**”). You further acknowledge that this Competition only represents an opportunity to become the Club’s Local Content Producer in Cambodia and that the Club is not under any obligation to offer the winner of the Competition a contract of employment.

1. Who Can Enter

The Competition is open to all Cambodian residents aged 18 and over at the time of entry. Proof of identity and age may be required.

All entries must be made directly by the person entering the Competition.

By entering the Competition, you warrant that all information submitted by you is true, current, and complete.

2. How to Enter

The Competition will run from 09:00 Cambodian Time (GMT+7) on 7th December 2020 until 11:59pm Cambodian Time (GMT +7) on 23rd December 2020 (the “**Competition Period**”). Any entries received outside the Competition Period will not be considered for the Competition, even if they appear to be registered.

Entry to the Competition is free.

To enter you need to create a unique piece of artwork celebrating your favourite Manchester City player which showcases your graphic design skills. You must submit this artwork alongside a short explanation (maximum 100 words) on why you love this player to the Club website at [<https://www.mancity.com/cambodian-editor-competition>].

You will be asked to enter your details including your name, age, email address, phone number and address.

3. Other Conditions for Entry

Entrants may submit more than one entry.

The following entries are not valid entries: (i) entries submitted using a method or technique designed to unfairly increase chances of winning; (ii) third party or bulk entries; (iii) entries made in breach of these Competition T&Cs; (iv) entries with inappropriate, illegal or offensive content; (v) entries received outside the Competition Period; (vi) dishonest entries.

The Club may verify the validity of entries and disqualify any entrant following breach of these Competition T&Cs or if your conduct is contrary to the spirit or intention of the Competition.

No responsibility can be accepted for (i) any incorrect, inaccurate or incomplete entries or information caused by an entrant or occurring during transmission or (ii) entries not received for whatever reason, including for entries lost, delayed or corrupted, or due to computer error in transit.

Entries must be the original work of the entrant and not previously published anywhere else. Entries must not contain anything defamatory, obscene, illegal or otherwise inappropriate as may be deemed by the Club.

The artwork and/or any other content you upload must not contain any of the following: (i) trademarks or company names (ii) slogans, tag lines, branding, marketing or promotional products, services or images of companies (iii) images of, or the name or nickname of, celebrities, musicians, sportspersons, entertainers, public figures, film stars, cartoon characters, members of the royal family or other famous people (other than your featured Manchester City player) (iv) contact information (v) political statements or images relating to ethnicity or religion (vi) images of flags (vii) images, signs, symbols or text relating to money, currency, drugs, tobacco, alcohol, gangs, hatred, graffiti, betting, gambling, or financial products and services (viii) provocative, lewd or sexual images or content (ix) nudity (x) offensive, anti-social or obscene material (xi) any reference to the Olympic Games, World Cup or any other international branded event or (xiii) weapons.

The Club reserves the right to reject any name, artwork and/or other content or entry it considers inappropriate or offensive.

4. Selecting a Winner

All valid entries received during the Competition Period will be reviewed by a sub-panel of judges who will shortlist the best entries (as determined by the judges acting entirely in their discretion). The Club will use reasonable efforts to contact successful entrants at each stage of the Competition but if an entrant cannot be contacted within [14] days for whatever reason, or they are unable to comply with these Competition T&Cs, the Club reserves the right to shortlist another entrant.

All shortlisted entrants will be contacted directly by the Club within 7 days from the end of the Competition Period and asked to create a 30 second video showcasing their video editing skills. The shortlisted entrants will then submit this video alongside a Curriculum Vitae (CV) which outlines their skill-set and previous work experience to cambodia@mancity.com within 14 days of being contacted by the Club.

All phase 2 entries submitted by the shortlisted candidates within 14 days will be reviewed by a sub-panel of judges who will select the best overall entries (as determined by the judges acting entirely in their discretion). These entrants will be invited to a final video interview with Club officials.

Following a successful interview, the Club may, acting entirely in its own discretion, make an offer of employment to the successful candidate to become the official Local Content Producer for the Club in Cambodia (subject to the selected candidate providing any and all requested information and agreeing employment terms with the Club).

The Club reserves the right in its sole discretion to withhold the job offer until proof of eligibility and/or identity requested by the Club and/or any other required information has been provided. If such proof is not produced on request or if employment terms cannot be agreed between the parties, the Club reserves the right to withdraw any employment offer and offer the role to the competition runner-up, or any other individual, selected by the same judges.

For the avoidance of doubt the Club provides no guarantee that any winner will be selected or that any permanent or temporary role with the Club will be offered through this Competition.

The Club's selection of the winner is final.

5. Publicity

The Club reserves the right to publish entries (including parts of entries and any videos submitted by entrants as part of 'phase 2' of the Competition process) in any medium (whether now or later developed) throughout the world. The publication of any entry does not mean that the entrant has been selected as the winner.

The Club reserves the right to announce the winner's name on the Club's Facebook page & Twitter account once an employment contract has been signed by both parties and the winner agrees to participate in reasonable publicity relating to this Competition, including but not limited to having their name and photograph published with their entry and used for future promotional, marketing and publicity purposes in any media worldwide

without notice or without any fee being paid and will co-operate with any other reasonable requests by the Club relating to any post-winning publicity.

6. **Intellectual Property**

The Club does not claim any rights of ownership in your entry. As such, entrants will retain ownership of the copyright in their submitted entries and, subject to any license granted to the Club, you will also have the right to use your entry however you choose.

By submitting your entry to the Club you hereby grant to the Club, and parties authorised by the Club, an irrevocable, perpetual, non-exclusive, royalty free, transferrable license (with the right to sub-license) to use, edit, reproduce, play, perform, modify, translate, distribute, prepare derivative works of and/or to display your entry (or part thereof) at the Club sees fit in any medium or method (whether now or later developed) to be exercised in the Club's sole discretion throughout the world.

You hereby irrevocably and unconditionally waive any so-called "moral rights of authors" in your entry and such rights under section 77 and section 80 of the Copyright Designs and Patents Act 1988, or similar rights arising under the laws of any jurisdiction, as you now have or hereafter acquire in relation to your entry and/or any content produced by you during any employment with the Club.

7. **General**

By submitting an entry, you promise that all information submitted as part of the entry is true, current and complete. The Club reserves the right to verify all entries.

The Club reserves the right to hold void, suspend, cancel or amend the Competition at any time as it sees fit and if voided, suspended or cancelled the Club is under no obligation to select a winner.

To the extent permitted by law, the Club is not liable for any loss, damage, injury or disappointment suffered in connection with the Competition or any delays or failure (in whole or in part) to perform any of its obligations if such delay or failure is caused by something beyond its control.

The Club will not be held responsible for the winner and/or companion not taking advantage of the opportunity due to health or any other reason.

The Competition and these Competition T&Cs will be governed by English law and any disputes will be subject to the exclusive jurisdiction of the courts of England and Wales.

The Club may be contacted in relation to this Competition at cambodia@mancity.com. The promoter is: Manchester City Football Club Limited (company no. 40946) whose registered office is at Etihad Stadium, Etihad Campus, Manchester M11 3FF.

Personal Data

When participating in the Competition, you acknowledge that your name, address, e-mail address and date of birth will have been made available to the Club (the "**Personal Data**").

All Personal Data will be held and used by the Club in accordance with the Club's privacy policies (which can be found at <http://www.mcfc.co.uk/Common/Privacy>) and the Data Protection Act 2018. We may also use the information you provide to verify your age and identity.